

Aug. 11, 2010 12:35PM

No. 6043 P. 1

### U.S. Xpress Driver Pre-Application for Employment

Please fax completed application to Beth at 1-423-510-6089, Questions, call (800) 261-6291 ext. 3888.

Name BERNARD FENTRESS  
Address STUART DR city FORT WORTH state TX zip 76104  
Social Security # 427 Telephone # 817-938-6829 Date of Birth 1-1949  
All Phone/Pager # NONE Email NONE  
Date you will be available for orientation 8/20/10 Driver's License # 02036575 State TEX Expiration Date 6-30-16  
CDL? Y/N YES HazMat Endorsement? Y/N YES # of Tickets in last 3 years? 0 # of accidents in last 3 years? 0  
Ticket/Accident information (type / date / amount of damage):  

Have you ever been convicted of driving while intoxicated? Y/N No If yes, when N/A Have you failed a DOT drug test in the past 3 years? Y/N No  
Have you ever been had your license suspended or revoked? Y/N No If yes, when N/A Have you ever been convicted of a misdemeanor or a felony? Y/N No  
If yes, explain NONE

Please list all period of employment for the last 36 months. (Driving or Non-Driving, include additional information on separate paper.)  
Failure to list all employment address and phone numbers may cause delay in processing or denial of your application.

Employed: From 2008 to 2010 Employer FWISD Position Local Driver Address UNIVERSITY CITY FT WORTH State TX Zip 76101  
Telephone # 817-871-2243 Type of trailer BOX VAN # of states 1 Reason for leaving Retiring OTR  
Employed: From 2007 to 2008 Employer K+B Transport Position OTR Driver Address DAKOTA AIR CITY SIOUX CITY NE State NE Zip 68775  
Telephone # 402 494-3479 Type of trailer 53 ft Reefer # of states 48 Reason for leaving CRISIS  
Employed: From 2005 to 2007 Employer Fentress's Position OTR Driver Address 5TH STREET CITY FTW State TX Zip 76104  
Telephone # 817-938-6829 Type of trailer 53 ft VAN # of states 15 Reason for leaving Equipment failure

I understand that U.S. Xpress, Inc. and its subsidiaries follow the practice of requiring driver applicants to successfully complete a DOT physical, drug test, alcohol test or other tests, as a term and condition of qualification and from time to time thereafter to submit to a DOT physical, drug test, alcohol test, or other tests, upon request, as a term and condition of continued qualification. I hereby knowingly and freely give my consent to submit to DOT physicals, drug tests, alcohol tests, or other tests, and further agree to submit to DOT physicals, drug tests, alcohol tests, or other tests from time to time when so requested. I understand that any job offer is contingent upon obtaining DOT certification as well as successful completion of the orientation. In connection with my application for qualification with U.S. Xpress Enterprises, Inc. and its subsidiaries, I understand that investigative consumer reports are being requested that will include information as to my character, credit history, work habits, performance, experience, accident history, drug and alcohol test results during the past two (2) years, including results from any previous employment drug and/or alcohol test during the past three (3) years, along with reasons for termination or disqualification of past employment obtained from previous employers and prospective employers. I understand that U.S. Xpress Enterprises, Inc. and its subsidiaries will be requesting information concerning my driving record and/or information from various state agencies that maintain records concerning credit record, criminal history, traffic offenses and accidents, as well as information concerning my previous driving record requests made by others from such state agencies. Further, I understand that I have a right to make a written request within a reasonable amount of time to receive additional detailed information about the nature and scope of this investigation. I hereby authorize U.S. Xpress Enterprises, Inc. and its subsidiaries to obtain the above-described information, and agree that such information, my qualifications, and experience history with U.S. Xpress Enterprises, Inc. and its subsidiaries if I am qualified, will be supplied to other companies. I further consent to U.S. Xpress Enterprises, Inc. and its subsidiaries furnishing to consumer reporting services information concerning my character, work habits, performance, driving record and experience, as well as any reasons for termination of my qualifications, including drug and alcohol test results, and further consent to these services furnishing such information in the future to other companies which subscribe to these services from which I am seeking employment. This certifies that my application was completed by me and that all entries on it are true and complete to the best of my knowledge. I also agree that falsified information and significant omissions may result in my disqualification now or at any time. I understand that U.S. Xpress Enterprises, Inc. and its subsidiaries use an electronic filing and signature system which includes the imaging and storing of time. I understand that U.S. Xpress Enterprises, Inc. and its subsidiaries use an electronic filing and signature system which includes the imaging and storing of time. I understand that my original paper application will not be retained. I understand that an electronic signature will be binding upon me to the same extent as if handwritten. I understand that my qualification can be terminated, with or without cause, at any time at the discretion of either the company or myself.

In accordance with Section(s) 382.401, 382.413 & 391.23 of the Federal Motor Carrier Safety Regulations, I authorize any and all persons and/or institutions to provide any relevant information, including my alcohol and controlled substances testing/training and accident history that may be required to complete my qualification and I agree to release them from any and all liability for supplying said information.

Signature

Bernard Fentress

Date 8-12-16

Referred by

Disclosure of certain information does not necessarily disqualify you from consideration.

NAME OF SCHOOL Cowtown Driving School city ft Worth, TX

Bernard Fentress

817-784-6828

EXHIBIT

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